

CXL

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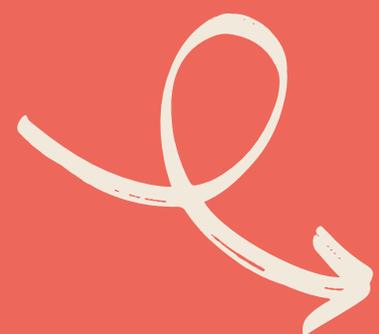
Benefits of having
talents on-call with
Contingent Workforce
solutions



As businesses adapt and respond to a dynamic marketplace, it makes sense for them to keep an agile workforce.

At CXL, we help fill the talent gap with temporary and contract staffing arrangements through our contingent workforce solutions.

Here are the top five benefits of using a contingent workforce and why they're appealing.



Pay as you grow:

Contingent workers are typically hired on a project basis without the associated costs of a full-time employee.

This can lead to significant cost savings for the company.



Flexibility:

With a contingent workforce, businesses can quickly scale their workforce up or down based on project demands, seasonal fluctuations, or other factors.

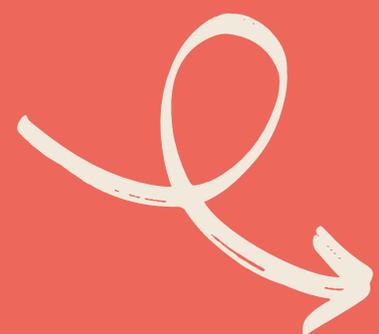
This flexibility allows companies to remain agile and responsive to changes in the market, avoiding the costs and complications associated with hiring or laying off full-time staff.



Access to specialized skills:

Contingent workers often possess niche skill sets that might not be readily available in the organization's full-time workforce.

Businesses can now access the knowledge and skills they need to complete specific projects or tasks without having to invest in long-term employee training.



Reduced time-to-hire:

Since contingent workers are typically hired for a specific project or period, the hiring process can be shorter and more focused than for full-time employees.

This reduces the time and resources spent on recruitment, allowing businesses to fill roles more quickly and start benefiting from the new hire's expertise sooner.



Risk mitigation:

By utilizing contingent workers, companies can spread risk across a more diverse workforce, reducing their reliance on a smaller number of full-time employees.

This can help mitigate the impact of employee turnover or economic downturns, as businesses can adjust their workforce without making significant layoffs.



Approachable.

Quality.

Reliable.

CXL Group takes care of HR matters for businesses from contingent workforce staffing, executive search to complete payroll outsourcing.

Let's chat.

Comment "AGILE" and we will reach out to you to see how we can help.

CXL Group

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